



Shepherds Friendly is a modern mutual society, offering a variety of adult and children's financial products and services such as ISAs, savings plans, life insurance and income protection. Located in south Manchester in the heart of Cheadle village, the Society has been providing financial security to members for almost 200 years.

Guided by our values of working together, doing the right thing, and making a difference, we are committed to delivering a service which helps our members plan their finances and secure their family's future. In a world of financial complexity, we believe in the power of simplicity.

We are currently recruiting for a Junior DevOps Engineer within the Internal Developers department to join our team of talented individuals.

In this role you will be responsible for:

- Supporting the design and implementation of infrastructure and systems that help our software development and deployment processes.
- Working with development and operations teams to help build and maintain CI/CD pipelines.
- Assisting in ensuring the security and compliance of our systems, particularly around fintech-specific regulations.
- Contributing to automating application deployment, scaling and general operational tasks.
- Helping monitor and troubleshoot production systems to ensure stability and performance.
- Learning and staying up to date on DevOps tools, cloud technologies, and best practices.
- Contributing ideas and participate in the design and development of solutions of varying sizes.
- Supporting the design and implementation of infrastructure and systems that enable efficient development and deployment.
- Working collaboratively with development and operations teams to build, maintain and evolve CI/CD pipelines.
- Supporting the security and compliance of systems, with awareness of fintech-specific regulatory expectations.
- Contributing to automating application deployment, scaling and general operational tasks.
- Assisting in monitoring the health, performance and stability of production systems and help troubleshoot issues as they arise.
- Learning and applying DevOps tools, cloud technologies, IaC approaches and industry best practices.
- Participating in the design and development of solutions and propose ideas to improve processes and tooling.
- Creating and maintaining clear, concise and useful documentation to support team knowledge sharing and self-service.
- Working collaboratively with colleagues and communicate effectively to support smooth delivery and operations.
- Managing tasks efficiently and maintain organisation when handling multiple priorities.

We are looking for someone who has:

- Some understanding of cloud services (Azure preferably but not required)
- Basic knowledge of containerization tools (e.g. Docker)

- Exposure to configuration management or automation tools (e.g. Ansible, Puppet, Chef)
- The ability to write simple scripts using Python, Bash or Powershell (or is keen to improve)
- A foundational understanding of networking concepts and a willingness to learn more about network security.
- An interest in infrastructure-as-code (Bicep, Terraform, or similar)
- Openness to learning monitoring and log analysis tools (such as Azure Application Insights or similar)
- Familiarity with databases (MSSQL, CosmosDB) or a desire to develop this knowledge.
- A genuine interest in DevOps principles and practices and is committed to learning and applying them properly.
- The ability to create clear, maintainable documentation and is proactive in improving existing documentation to support team self-service.
- Strong attention to detail.
- The ability to work collaboratively with colleagues and communicates clearly to support delivery and operations.
- The ability to manage their time effectively and stays organised when handling multiple priorities.

Most importantly, we offer:

- Salary: Competitive
- Company Pension Scheme – 8% employer contribution
- Flexible working hours with the option to work from home.
- 25 days annual leave plus bank holidays
- An extra day off for your birthday
- Access to wellbeing support services through Nuffield Health and Health Assured including access to 24/7 online GP, discounted gym membership, mental health support, free eye tests and flu vaccinations.
- Company benefits including life insurance, healthcare cash plan, four paid well-being days, and various social and charitable events throughout the year including a volunteering day at a charity of your choice.
- Optional benefits including cycle to work scheme, holiday trading, etc.
- 4pm finish on Friday!

If you think this role would be a great fit for you, please submit your CV and cover letter now to careers@shepherdsfriendly.co.uk For further information, please contact 0800526249.

Diversity, Equality and Inclusion

The Society strives to build and nurture an inclusive culture that encourages, supports and celebrates the diverse voices of our people to connect with our members and the communities we serve. We offer a range of family friendly, inclusive employment policies and practices, flexible working arrangements, employee engagement initiatives and office facilities and services to support people from different backgrounds.