

Environmental Policy

Policy Statement

The Society recognises that our business activities can impact on the environment both directly and indirectly. We are committed to promoting sound environmental practices and processes throughout the Society. The aim of this policy is to ensure that the Society delivers its products and services to members in an environmentally sound and sustainable way.

Environmental Commitments

We aim to minimise the impact that running our business has on the environment by:

- Complying with all relevant legislation and regulations.
- Implementing energy saving technologies and initiatives.
- Using resources (water and energy) in an economic and responsible way.
- Reducing waste and paper consumption by recycling and reusing wherever possible.
- Sourcing environmentally sustainable consumables and office supplies.
- Ensuring that our people have the level of knowledge and understanding appropriate to their environmental responsibilities and are aware of the actions they can take to reduce their impact.
- Encouraging and facilitating feedback and suggestions on ensuring good practice.
- Working with key suppliers to promote sustainable resource management practices.
- Expecting our external investment fund managers to adhere to the principles of responsible investment. The UN supported Principles of Responsible Investment define Responsible Investing as: “An approach to investing that incorporates Environmental, Social and Governance factors and investment decisions, to better manage risk and generate sustainable long-term returns.”
- Minimising the adverse environmental impacts of the decommissioning and disposal of the Society’s IT assets.
- Adopting strategies to minimise the impacts of business travel.
- Supporting schemes to enable our people to travel to work efficiently.

Objectives & Targets

- Sustaining a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.

Responsibilities

The Director of People & Culture has overall responsibility for the implementation of this policy. This policy will be reviewed annually.

All our people have a responsibility to work in line with the commitments outlined in this policy.

Signed:

A handwritten signature in black ink, appearing to read 'Nasrin Hossain', written in a cursive style.

Nasrin Hossain
Director of People & Culture
2nd January 2025